

SUMMARY OF REPORT

10 Day International Faculty Development Programme [Virtual Mode]

On

'ADVANCED RESEARCH METHODOLOGY AND DATA ANALYSIS'

[November 9 - 18, 2024]

Jointly Organised by



Kolkata Bidhannagar
SOCIETY FOR ACADEMIC ADVANCEMENT
West Bengal, INDIA

Dept. of Commerce and IQAC
VIDYANAGAR COLLEGE
Kolkata, INDIA



About the Programme

The 10 Day International Faculty Development Programme [Virtual Mode] was conducted in Virtual Mode Via Google Meet for 10 (Ten) days consisting of 3 (Three) Hours each day. 72 (Seventy-Two) participant(s) [Research Scholars, Faculties from Different Colleges and Universities within India and Abroad] have been registered for the programme. 18 (Eighteen) esteemed Resource Person(s) have given insightful and thoughtful deliberations in their respective areas. 13 (Thirteen) Session Coordinator(s) have given their best effort to coordinate their respective assigned sessions.

Dr. Nilanjan Ray, Associate Professor, School of Management, JIS University, Kolkata, India act as a Convenor and Doyel Aich, Assistant Professor, Dept. Of Commerce, Vidyanagar College, South 24 Parganas, West Bengal, India

About the Inaugural Programme



INAUGURAL SESSION

KOLKATA BIDHANNAGAR SOCIETY FOR ACADEMIC ADVANCEMENT
WEST BENGAL, INDIA

&

DEPT. OF COMMERCE AND IQAC, VIDYANAGAR COLLEGE
SOUTH 24 PARGANAS, WEST BENGAL, INDIA

Jointly Organises

10 - Days International Faculty Development Programme
[Virtual Mode]

On

"ADVANCED RESEARCH METHODOLOGY
AND
DATA ANALYSIS"

November 9 - 18, 2024 | 7.00 P.M. - 10.00 P.M.

Convenor: Dr. Nilanjan Ray
Associate Professor
JIS University
Kolkata, India

Co-Convenor: Doyel Aich
Assistant Professor
Vidyanagar College
South 24 Parga
West Bengal, India

AZURE Supported by Azure Academic Services

Handwritten signature and date '19.11.24' and a stamp of Dr. Arunima Ray (Charwadhar) Coordinator IQAC VIDYANAGAR COLLEGE South 24 Parganas

The inaugural programme was held on November 8, 2024, at Google Meet, live streaming was also done on YouTube (<https://www.youtube.com/live/NFW1bNbUKVk?si=KnGs3RFUWVHt896y>) from 7:30 P.M. to 9:00 P.M. Dr. Nilanjan Ray (Convenor), Associate Professor, School of Management, JIS University,

Kolkata India, gives the welcoming address, he highlights on the essentialities of organizing this FDP. Welcoming Address followed the Presidential Address. Dr. Dipti Kimar Chakravorty, Former professor and Head Dept. of Commerce, University of Calcutta & Hon'ble President, KBSAA gives a Presidential address. He focuses on the theme of this FDP.

Dr Uttam Kumar Dutta, Professor, School of Professional Studies, Netaji Subhas Open University, Kolkata and Hon'ble Vice President, KBSAA delivered the inaugural address. He emphasised the necessity of conducting FDP on Research Methodology not only for research scholars but also for others willing to gain more depth about advanced tools and techniques of research. Special address was given by Dr. Surja Prakash Agarwala, Hon'ble Principal, Vidyanagar College, Dr. Arunima Ray Chowdhury, Associate Professor and Head Dept. of History & Coordinator of IQAC, Vidyanagar College and Prof. Netajee Prasad Kuiry, Associate Professor and Head Dept. of Commerce, Vidyanagar College. Prof. Pema Lama, Associate Professor, Dept. of Commerce, University of Calcutta and Secretary, KBSAA delivered a special address. Prof. Doyel Aich (Co-Convenor), Assistant Professor, Dept. of Commerce, Vidyanagar College.

Learning Outcomes

Day 1 (November 09, 2024 - Saturday)

On the 1st Day of the 10-day International Faculty Development Programme, we had Pema Lama, Associate Professor, Department of Commerce, University of Calcutta as our 1st session resource person. He discussed the overview of the research methodology. With very simple examples he elaborated on the basics of research and focused on what methodology in research and how it plays an important role in quantitative and qualitative research.

For the 2nd session, we had Dr. Samyabrata Das, Associate Professor, New Alipore College, Kolkata as a resource person. His area of discussion was Literature review. In his deliberation, he explained it as a critical analysis and synthesis of existing research on a specific topic. It involves reading, researching, evaluating and summarizing scholarly literature typically from journals and articles. He further added that while writing a literature review a researcher should take into consideration the objective, overview, source of categorization, source of discussion, gaps and key findings. Both sessions were coordinated by Arshi Firdous, Research Scholar (Ph.D - JRF), University of Calcutta.

Day 2 (November 10, 2024 - Sunday)

For the 1st session of day 2, we had Dr. Chitradipa Chakraborty of Beijing Institute of Mathematical Sciences and Application, Beijing, China. She takes the session on Sampling design. She highlights that sampling is a strategy for selecting individuals or units from a population to

collect data for research. She elaborately discusses different sampling techniques from the basic level to the advanced.

Suraj Sharma of Adamas University, Barasat, West Bengal was the resource person for the 2nd session of day 2. He briefly discusses Hypothesis Development and Testing. He explained that hypothesis development involves a series of tests to create a statement that can be tested to explain a phenomenon. He added that it starts with identifying a research question then followed by conducting preliminary research, formulating a hypothesis, refining the hypothesis, considering methods of experiments and writing the null hypothesis. He also focuses on different statistical tools and techniques to be applied for testing hypotheses that are framed by researchers with practical examples. 1st session was coordinated by Rupshi Shah, Visiting Faculty of JIS University, Kolkata, India and the 2nd session was coordinated by Priyanka Kanjilal, Assistant Professor, Asansol Engineering College, West Bengal.

Day 3 (November 11, 2024 - Monday)

On 1st session day 3, we had Dr. Nilanjan Ray of JIS University, Kolkata as our resource person. He elaborated on the Current Trends in Research. With different practical examples, he highlights the most interesting area of the research world in social science. He also emphasized the advanced techniques that are mostly adopted by researchers for doing research in social sciences. This session was coordinated by Zainab Khan, State Aided College Teacher, Umeschandra College, Kolkata.

For 2nd session, our resource person was Dr. Abhik Kumar Mukherjee of the University of Burdwan, West Bengal. He elaborated on different Data Collection Methods. First of all, he discusses what is data, what is primary data, secondary data, quantitative data and qualitative data are the sources of these different kinds of data. He also emphasized different common and unusual methods of collection of data and added how a researcher utilizes smartly modern apps in collecting, categorizing and analyzing big amounts of data. This session was coordinated by Sahita Mitra, State Aided College Teacher-1, Heramba Chandra College, Kolkata.

Day 4 (November 12, 2024 - Tuesday)

On day 4 we had again 2 sessions. For 1st session, we had Dr. Rajneesh Kler of Amity University of Tashkent, Uzbekistan. He covered the area of Nuances and Nitty-Gritty among Linear Regression, Univariate Times Series, Forecasting and Basic Panel, and Estimation Models: What to do and What Absolutely Not? All the areas are discussed with practical examples.

The 2nd session was taken up by Dr. Sukhada Gangopadhyay of Chittaranjan College, Kolkata. She discussed Data Envelopment Analysis. She explained that DEA is a mathematical technique that measures the relative efficiency of decision-making units. She also showed

different steps to operate DEAOS, a user-friendly online software for DEA. This session was coordinated by Sukanti Mridula Dung Dung, Assistant Professor of Panskura Banamali College (Autonomous), West Bengal.

Day 5 (November 13, 2024 - Wednesday)

The 1st session of day 5 was taken up by Dr. Madhu Agnihotri of St. Xavier's College (Autonomous), Kolkata. She covered the area of Automation through Electronic spreadsheets. She discussed that an Electronic spreadsheet is a computer program that organizes data in a table-like format with rows and columns. It is similar to Microsoft Excel. She added that it allows users to streamline their work by automatically performing tasks. The steps for operating this programme are shown in a much-elaborated manner.

For 2nd session, we had Pema Lama of the University of Calcutta as our resource person. He discussed Research Design. He highlights the importance of framing the research design appropriately. A sound research design will automatically help the researcher to arrive at an analytical outcome. The entire discussion was done with easy examples. Both sessions were coordinated by Monalisa Bhowmick, State Aided College Teacher, Vidyanagar College, South 24 Parganas, West Bengal.

Day 6 (November 14, 2024 - Thursday)

On the 6th day of this 10-day International FDP, we also conducted 2 sessions. Both sessions were coordinated by Moumita Aich Som, Visiting Faculty, JIS University, Kolkata. Dr. Susmita Chatterjee of Maharaja Manindra Chandra College, Kolkata. Her area of discussion was Path Model Analysis. She started with the basics of factor analysis and gradually she emphasized Explanatory Factor Analysis and Confirmatory factor analysis. She also describes in detail the steps to follow to operate AMOS.

For 2nd session, Dr. Ramit Kumar Ray of St. Xavier's College (Autonomous), Kolkata acted as a resource person. His area of discussion was Introducing Data Analysis through Electronic spreadsheets. With very easy examples he explained the entire topic and also showed how to deal with electronic spreadsheets.

Day 7 (November 15, 2024 - Friday)

On day 7 we had Dr. Surojit Dey, officer of Bank of Baroda, Kolkata as our resource person. His area of discussion was the Vector Error Correction Model using EViews. He explained in detail the time series variables and highlighted that the Vector error correction model is an econometric model that analyzes the short-term dynamics and long-term equilibrium relationship between

multiple time series variables. He demonstrated how to use EViews which is a statistical software for handling time series variables.

For 2nd session, we had Dr Rupam Mukherjee of Kabi Sukanta Mahavidyalaya, Bhadreswar, West Bengal as a resource person. His area of discussion was the Application of the logistic regression model using STATA in Social science Research. First of all, he elaborated the logistic regression model with easy illustrations from social sciences. Then he showed how to operate STATA for the logistic regression model. It was just like a hands-on training programme as participants were asked to download a free version of STATA before this session. Participants were able to clarify their doubts there. Both sessions were coordinated by Srijita Mandal, Assistant Professor, Maharaja Manindra Chandra College, Kolkata.

Day 8 (November 16, 2024 - Saturday)

For the 1st session on day 8, we had Suraj Sharma of Adamas University, Barasat, West Bengal as our resource person. His area of discussion was Data Analysis using SPSS. He starts his discussion with different types of data. He showed in his presentation how to record data in SPSS and what analysis can be done with SPSS. Step-by-step analysis was demonstrated.

(CA) Dr. Anandaraj Saha of the University of Calcutta was the resource person for the 2nd session. His area of discussion was Quantitative Techniques in Business Forecasting. In his discussion, he emphasized Linear programming, Regression analysis, Survey research, Operations research, Operations research, Simulation, Statistical decision theory, Correlation, and Time series analysis. All these areas were discussed with easy examples of social sciences. Both sessions were coordinated by Debatri Das, Assistant Professor, Guru Nanak Institute of Technology, West Bengal.

Day 9 (November 17, 2024 - Sunday)

On this day we have only one session for 3 hours. Dr. Somnath Chaudhuri of the University of Southampton, United Kingdom acted as a resource person. His area of discussion was Open-source Software (OSS) in Research Methods. Using statistical software JAMOVI and R were demonstrated with illustrations and explained how to analyse the outcomes. He also elaborated on map designing using Google Earth. He explained the importance of citation and referencing in research and also demonstrated the operation of JabREF for citation and referencing. The entire session was coordinated by Dr. Sushita Chakraborty, Assistant Professor, Chandernagore College, West Bengal.

Day 10 (November 18, 2024 - Monday)

On day 10 i.e. the last day of this International Faculty Development Programme we again had 2 sessions. For 1st session, Dr. Biswajit Paul of the University of Gour Banga, Malda, West

Bengal acted as a resource person. His area of discussion was Ensuring Research Integrity and Plagiarism. He emphasized research ethics and how important for a researcher to conduct research ethically. He also added the uses of different software's for writing plagiarism free research articles. This session was coordinated by Swagata Saha, a Former Post Graduate Student, at the University of Calcutta.

For the 2nd session, we had Dr. Sujoy Kumar Dhar of ICFAI Business School, Kolkata as our resource person. His area of discussion was Hypothesis Development & Testing with Correlation, Regression and Descriptive Statistics. He explained the entire topic with real-life illustrations by using different statistical software. The 2nd session was coordinated by Priyanka Chakraborty, Assistant Professor, Supreme Knowledge Foundation, West Bengal.


About Assessment Test


All the participants had gone through an Assessment Test [Online Mode]. A Google Form Link was shared with them, consisting of 25 questions having 2 marks each.

[Grade A: 75% and above; Grade B: 60% to less than 75%; Grade C: 50% to less than 60%; Grade D: Below 50%] - Based on Attendance and Assessment Test.


About Valedictory Programme (November 19, 2024 - Tuesday)

10-Day International Faculty Development Programme
'ADVANCED RESEARCH METHODOLOGY AND DATA ANALYSIS'
November 09, 2024 - November 18, 2024 | 7.00 P.M. - 10.00 P.M.
Jointly organised by

 Kolkata Bidhannagar
SOCIETY FOR ACADEMIC ADVANCEMENT
West Bengal, India

Dept. of Commerce and IQAC
VIDYANAGAR COLLEGE
South 24 Parganas, West Bengal, India 

Valedictory Programme
November 19, 2024 | 8.00 P.M.

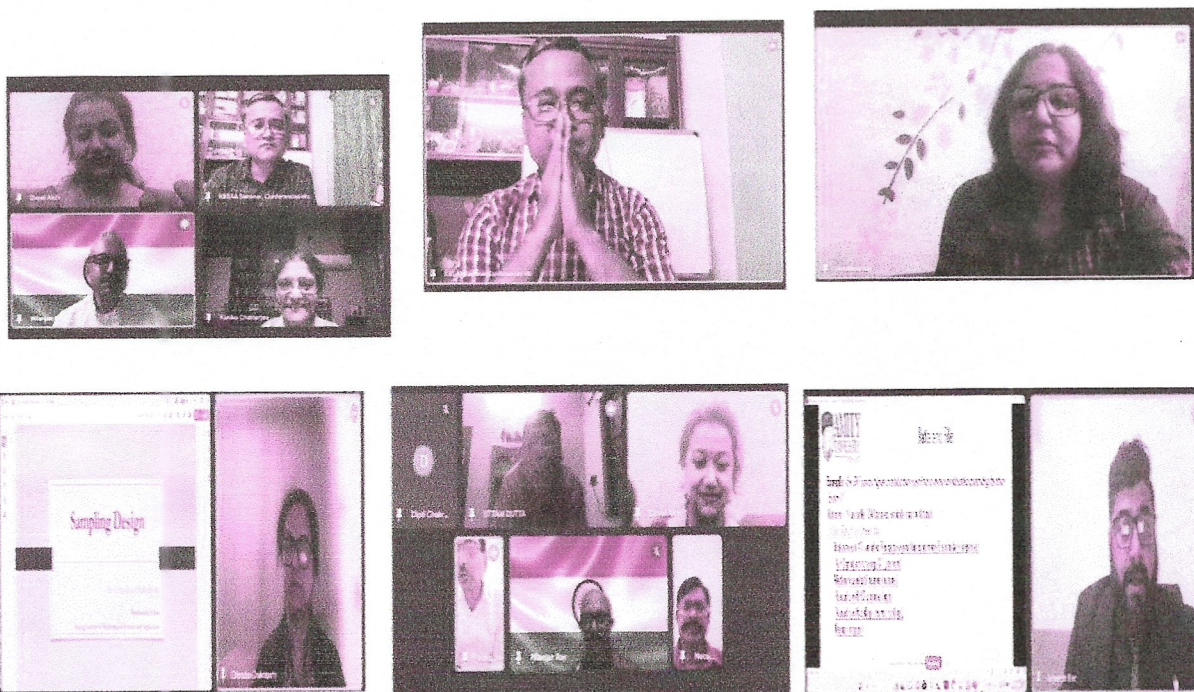
 **VALEDICTORY ADDRESS (SPECIAL GUEST)**
Professor (Dr.) KANIKA CHATTERJEE
Department of Commerce
University of Calcutta
Kolkata, India

The Valedictory programme was held on November 19, 2024, at Google Meet, live streaming was also done on YouTube (<https://www.youtube.com/live/bPVa41Un608?si=IN6VoOdmnbsLQjJt>) from 8:00 P.M. onwards. Dr. Nilanjan Ray (Convenor), Associate Professor, School of Management, JIS University, Kolkata India, delivered the welcoming address. In his deliberation, he highlights the major outcomes of the programme and he also added that participant's interactions with the resource

persons in all the sessions made the entire event a lively and successful one. From the Chair person's desk Dr. Dipti Kumar Chakraborty, Former Professor and Head Dept. of Commerce, University of Calcutta and Hon'ble President, KBSAA conveyed his heartfelt thanks to all the resource persons, participants, organizing members, and technical assistance team for making this a fruitful programme.

For our Valedictory session, we had Professor (Dr.) Kanika Chatterjee, Professor, Department of Commerce, University of Calcutta as Special guest. She was introduced by Doyel Aich (Co-Convenor), Assistant Professor, Dept. of Commerce, Vidyanagar College. Dr. Chatterjee's area of discussion was 'Responsible Academic Research'. In her speech emphasized the ethical aspect of research. She highlighted the need to conduct this kind of FDP not only to impart know-how regarding advanced research methodologies but also to educate young researchers to unfollow dishonest ways to achieve their desired goals. It was an eye-opening session for all of us. At the request of our chairperson Dr Dipti Kumar Chakraborty, a few esteemed resource persons as well as participants shared their experiences and valuable thoughts about this FDP. Those views and suggestions are worthy for us and motivated us to organize more such kinds of events shortly. This session ended with a Vote of Thanks, given by Zainab Khan, State Aided College Teacher, Dept. of Commerce, Umeschandra College, Kolkata.

Gallery





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South 24 Parganas, West Bengal, India

FDP/CP/11/2024/60



Certificate of Participation

This is to certify that

Dr. Arpan Kool

Assistant Professor, Dept. of Physics, Vidyanagar College, 24 Parganas (South), India

has actively participated in the 10-Day International Faculty Development Programme on
Advanced Research Methodology and Data Analysis

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Dept. of Commerce and Internal Quality Assurance Cell, Vidyanagar College
South 24 Parganas, West Bengal, India

held during November 09 - 18, 2024 and obtained Grade 'A'.

[A: 75% and above; B: 60% to less than 75%; C: 50% to less than 60% ; D: Below 50%]

Pema Lama
Pema Lama
Secretary
KBSAA

Dr. Surja Prakash Agarwal
Dr. Surja Prakash Agarwal
Principal
Vidyanagar College

Dr. Arunima Ray (Chowdhury)
Dr. Arunima Ray (Chowdhury)
Coordinator, IQAC
Vidyanagar College

Dr. Nilanjan Ray
Dr. Nilanjan Ray
Convener

Doyel Aich
Doyel Aich
Co-Convener



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Certificate of Participation

This is to certify that

Dr. Banani Chakraborty

Assistant Professor, Dept. of **Bengali, Vidyanagar College, 24 Parganas (South), India**

has actively participated in the 10-Day International Faculty Development Programme on
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Pema Lama

Pema Lama
Secretary
KBSAA

Dr. Surja Prakash Agarwala

Dr. Surja Prakash Agarwala
Principal
Vidyanagar College

Dr. Nilanjan Ray

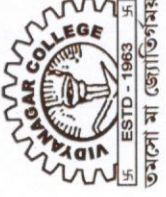
Dr. Nilanjan Ray
Convener

Doyel Aich

Doyel Aich
Co-Convenor



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South 24 Parganas, West Bengal, India

FDP/CP/11/2024/05



Certificate of Participation

This is to certify that

Dr. Arunima Ray (Chowdhury)

Associate Professor, Dept. of **History, Vidyanagar College, 24 Parganas (South), India**

has actively participated in the 10-Day International Faculty Development Programme on
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South 24 Parganas, West Bengal, India

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KBSAA


Dr. Surja Prakash Agarwala
Principal
Vidyanagar College


Dr. Nilanjan Ray
Convener


Doyel Aich
Co-Convenor



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South 24 Parganas, West Bengal, India

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Certificate of Participation

This is to certify that

Bishal Tamang

Assistant Professor , Dept. of Mathematics, Vidyanagar College, 24 Parganas (South), India

has actively participated in the 10-Day International Faculty Development Programme on
Advanced Research Methodology and Data Analysis


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Principal
Vidyanagar College


Dr. Arunima Ray (Chowdhury)
Coordinator, IQAC
Vidyanagar College


Dr. Nilanjan Ray
Convener


Doyel Aich
Co-Convener



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Certificate of Participation

This is to certify that

Sahidur Rahaman Lasker

Assistant Professor , Dept. of **English, Vidyanagar College, 24 Parganas (South), India**

has actively participated in the 10-Day International Faculty Development Programme on
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Pema Lama

Pema Lama
Secretary
KBSAA

Dr. Surja Prakash Agarwala

Dr. Surja Prakash Agarwala
Principal
Vidyanagar College

Dr. Arunima Ray

Dr. Arunima Ray (Chowdhury)
Coordinator, IQAC
Vidyanagar College

Dr. Nilanjan Ray

Dr. Nilanjan Ray
Convener

Doyel Aich

Doyel Aich
Co-Convener

November 18, 2024, West Bengal, INDIA



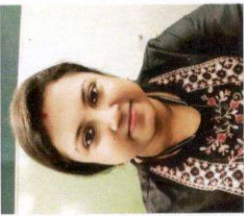
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This is to certify that

Monalisa Bhowmick

State Aided College Teacher , Dept. of Commerce, Vidyanagar College, 24 Parganas (South), India


has actively participated in the 10-Day International Faculty Development Programme on
Advanced Research Methodology and Data Analysis


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Dr. Surja Prakash Agarwala
Principal
Vidyanagar College


Dr. Arunima Ray (Chowdhury)
Coordinator, IQAC
Vidyanagar College


Dr. Nilanjan Ray
Convener


Doyel Aich
Co-Convener

November 18, 2024, West Bengal, INDIA



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West Bengal, India



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South 24 Parganas, West Bengal, India

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Certificate of Participation



This is to certify that

Gourab Das

Assistant Professor, Dept. of Commerce, Vidyanagar College, 24 Parganas (South), India

has actively participated in the 10-Day International Faculty Development Programme on
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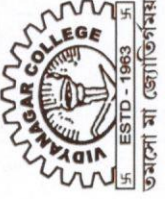

Dr. Arunima Ray (Chowdhury)
Coordinator, IQAC
Vidyanagar College


Dr. Nilanjan Ray
Convener


Doyel Aich
Co-Convener



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Certificate of Participation

This is to certify that

Subrata Das

Assistant Professor, Dept. of Commerce, Vidyanagar College, 24 Parganas (South), India

has actively participated in the 10-Day International Faculty Development Programme on
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Pema Lama
Pema Lama
Secretary
KBSAA

Dr. Surja Prakash Agarwala
Dr. Surja Prakash Agarwala
Principal
Vidyanagar College

Dr. Arunima Ray (Chowdhury)
Dr. Arunima Ray (Chowdhury)
Coordinator, IQAC
Vidyanagar College

Dr. Nilanjan Ray
Dr. Nilanjan Ray
Convener

Doyel Aich
Doyel Aich
Co-Convener

November 18, 2024, West Bengal, INDIA



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South 24 Parganas, West Bengal, India

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This is to certify that

Rumpa Pal

Librarian, Dept. of Library, Vidyanagar College, 24 Parganas (South), India

has actively participated in the 10-Day International Faculty Development Programme on
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Dr. Arunima Ray (Chowdhury)
Dr. Arunima Ray (Chowdhury)
Coordinator, IQAC
Vidyanagar College

Dr. Nilanjana Ray
Dr. Nilanjana Ray
Convener

Doyel Aich
Doyel Aich
Co-Convener

November 18, 2024, West Bengal, INDIA



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Certificate of Participation

This is to certify that

Dr. Anima Mali

Assistant Professor , Dept. of **Political Science, Vidyannagar College, 24 Parganas (South), India**

has actively participated in the 10-Day International Faculty Development Programme on
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Dr. Surja Prakash Agarwal
Dr. Surja Prakash Agarwal
Principal
Vidyannagar College

Dr. Arunima Ray (Chowdhury)
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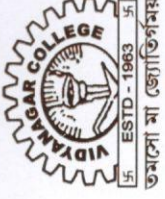
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Certificate of Appreciation

This is to certify that

Monalisa Bhowmick

State Aided College Teacher, Dept. of Commerce, Vidyanagar College, 24 Parganas (South), India

has actively acted as a coordinator in the
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Associate Professor , Dept. of Commerce, Vidyanagar College, 24 Parganas (South), India

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State Aided College Teacher - I , Dept. of Commerce, Lalbaba College, Belur, India

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Arshi Firdous

Research Scholar (Ph.D - JRF) , Dept. of Commerce, University of Calcutta, India

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Aiman Fatma

Former Post Graduate Student, Dept. of Commerce, IGNOU, Kolkata

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Dr. Swati Chakraborty

Professor, Dept. of Business, Royal Thimphu College, Bhutan

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Assistant Professor, Dept. of Management, Brainware University, Kolkata, India

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Associate Professor, Dept. of School of Management, JIS University, Kolkata, India

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Dr. Subhankar Ghosh

Assistant Professor, Dept. of Education, The University of Burdwan, Burdwan, India

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This certificate is presented to

DR. ABHIK KUMAR MUKHERJEE

Assistant Professor, Dept. of Management, The University of Burdwan, Burdwan, INDIA

for sharing his valuable knowledge as a RESOURCE PERSON (Invited Speaker) on November 11, 2024 at 10-Day International Faculty Development Programme on

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This certificate is presented to

SURAJ SHARMA

Assistant Professor, Dept. of Commerce, School of Business, Adamas University, Barasat, INDIA

for sharing his valuable knowledge as a RESOURCE PERSON (Invited Speaker)
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DR. SUJOY KUMAR DHAR

Faculty Member, ICFAI Business School, Kolkata, INDIA

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Assistant Professor, Dept. of PG and Research Dept. of Commerce, St. Xavier's College (Autonomous), Kolkata, India

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Associate Professor, Dept. of Management, Brainware University, West Bengal, India

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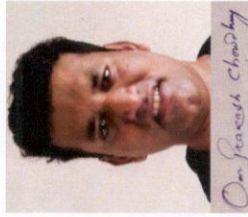
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Dr. Om Prakash Chowdhury

Assistant Professor, Dept. of Commerce, Deshbandhu College for Girls, Kolkata, India

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Dr. Mainak Chakraborty

Associate Professor, Dept. of Commerce, School of Business, Adamas University, Kolkata, India

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This is to certify that

Dr. Mahuya Roy

Assistant Professor, Dept. of Tourism and Hospitality Management, Jamia Millia Islamia University, New Delhi, India

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Dr. Madhumita Dasgupta

Adjunct Faculty _____, Dept. of Amity Business School, Amity University, Kolkata, India

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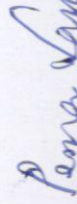
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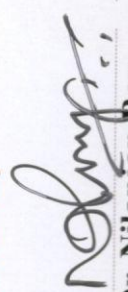
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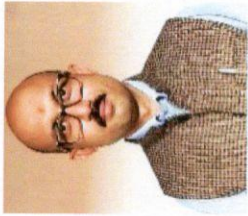
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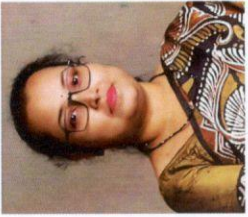


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This is to certify that

Rupshi Shah

Visiting Faculty _____, Dept. of Juridical Science, JIS University, Kolkata, India

has actively acted as a coordinator in the
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This is to certify that

Priyanka Kanjilal

Assistant Professor , Dept. of Management Studies, Asansol Engineering College, Asansol, India

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Research Scholar (Ph.D - JRF) , Dept. of Commerce, University of Calcutta, India

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This is to certify that

Zainab Khan

State Aided College Teacher, Dept. of Commerce, Umeschandra College, Kolkata, India

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Sumedha Majumder

Assistant Professor, Dept. of Commerce, Kabi Sukanta Mahavidyalaya, Bhadreswar, India

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Assistant Professor, Dept. of Commerce, Gobardanga Hindu College, Gobardanga, India

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Jayshree Roongta

Assistant Professor, Dept. of Commerce, The Heritage College, Kolkata, India

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Certificate of Appreciation



This certificate is presented to

PEMA LAMA

Associate Professor, Dept. of Commerce, University of Calcutta, Kolkata, INDIA

for sharing his valuable knowledge as a RESOURCE PERSON (Invited Speaker)
on November 09, 2024 at 10-Day International Faculty Development Programme on

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DR. CHITRADIPA CHAKRABORTY

Beijing Institute of Mathematical Sciences and Application, Beijing, CHINA

for sharing her valuable knowledge as a RESOURCE PERSON (Invited Speaker) on November 10, 2024 at 10-Day International Faculty Development Programme on

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DR. SUKHADA GANGOPADHYAY

Associate Professor and Head, Dept. of Commerce, Chittaranjan College, Kolkata, INDIA

for sharing her valuable knowledge as a RESOURCE PERSON (Invited Speaker)
on November 12, 2024 at 10-Day International Faculty Development Programme on

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Associate Professor, Dept. of Commerce, University of Calcutta, Kolkata, INDIA

for sharing his valuable knowledge as a RESOURCE PERSON (Invited Speaker) on November 13, 2024 at 10-Day International Faculty Development Programme on

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Debjit Ghosh

Assistant Professor, Dept. of Commerce, The Heritage College, Kolkata, India

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Dr. Arunima Ray (Chowdhury)
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Dr. Asgar Ali

Guest Faculty _____, Dept. of _____, Commerce, Lalbaba College, Belur, India

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Trupti Upadhyay

Assistant Professor , Dept. of Commerce, The Bhawanipur Gujarati Education Society, Kolkata, India

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Swagata Saha

Former Post Graduate Student , Dept. of Commerce, University of Calcutta, India

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Sukanti Mridula Dung

Assistant Professor _____, Dept. of Commerce, Panskura Banamali College (Autonomous), Panskura, India

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This is to certify that

Subhadeep Das

Assistant Professor , Dept. of School of Management, Inspiria Knowledge Campus, Siliguri, India

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This is to certify that

Srijita Mandal

Assistant Professor , Dept. of Commerce, Maharaja Manindra Chandra College, Kolkata, India

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Srijani Karmakar

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Certificate of Appreciation



This is to certify that

Priyanka Chakraborty

Assistant Professor , Dept. of **Business Administration Studies, Supreme Knowledge Foundation, West Bengal, India**

has actively acted as a coordinator in the
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Assistant Professor, Dept. of Commerce, Chandernagore College, West Bengal, India

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This is to certify that

Debattri Das

Assistant Professor , Dept. of Hospital Management, Guru Nanak Institute of Technology, Kolkata, India

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This is to certify that

Moumita Aich Som

Visiting Faculty _____, Dept. of Management Studies, JIS University, Kolkata, India

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Zainab Khan

State Aided College Teacher, Dept. of Commerce, Umeschandra College, Kolkata, India

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This is to certify that

Swagata Saha

Former Post Graduate Student , Dept. of Commerce, University of Calcutta, India

has actively acted as a coordinator in the
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Certificate of Participation



This is to certify that

Sima Mahato

Research Scholar (Ph.D) , Dept. of Education, The University of Burdwan, Burdwan, India

has actively participated in the 10-Day International Faculty Development Programme on
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This is to certify that

Shinjini Basu

Special Lecturer _____, Dept. of **Commerce, Harimohan Ghose College, Kolkata, India**

has actively participated in the 10-Day International Faculty Development Programme on
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This is to certify that

Sekh Nur Hossain

Research Scholar (Ph.D), Dept. of Education, The University of Burdwan, Burdwan, India

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This is to certify that

Saroj Mahato

State Aided College Teacher - II, Dept. of Commerce, Banwarilal Bhalotia College, Asansol, India

has actively participated in the 10-Day International Faculty Development Programme on
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This is to certify that

Sahita Mitra

Research Scholar (Ph.D) , Dept. of Management and Business Administration, Aliah University, Kolkata, India

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This is to certify that

Saba Naaz

Assistant Professor , Dept. of Commerce, Maharaja Srischandra College, Kolkata, India

has actively participated in the 10-Day International Faculty Development Programme on
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This is to certify that

Rupshi Shah

Visiting Faculty, Dept. of Juridical Science, JIS University, Kolkata, India

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This is to certify that

Dr. Raju Naru

Assistant Professor, Dept. of Commerce, Bagnan College, Howrah, India

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This is to certify that

Priyanka Kanjilal

Assistant Professor, Dept. of Management Studies, Asansol Engineering College, Asansol, India

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This is to certify that

Partha Ghosh

Assistant Professor, Dept. of Management, George College of Management and Science, Kolkata, India

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This is to certify that

Pallabi Sanyal Chakraborty

State Aided College Teacher, Dept. of Commerce, Rammohan College, Kolkata, India

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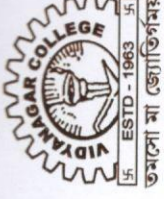
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Dr. Nilanjam Ray
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This is to certify that

Muskan Sabri

Former Post Graduate Student, Dept. of Commerce, IGNOU, Kolkata, India

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Certificate of Participation



This is to certify that

Mohammad Affan Akhtar

Research Scholar (Ph.D) , Dept. of Management, Maulana Azad National Urdu University, Hyderabad, India

has actively participated in the 10-Day International Faculty Development Programme on
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This is to certify that

Meghamala Gupta

Assistant Professor , Dept. of Management, Institute of Leadership Entrepreneurship and Development, Kolkata, India

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Assistant Professor, Dept. of Commerce, Shree Agrasain College, Howrah, India

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Dr. Chinmay Mukhopadhyay

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