

PERSPECTIVE PLAN AND ITS DEPLOYMENT

Vidyanagar College has come a long way from being an institution with limited classrooms learning aids and recreational facilities to a sprawling campus housing two new buildings housing classrooms and administrative offices. Besides, there is a separate building which includes Yoga and Meditation rooms and two separate fully equipped gymnasiums for boys and girls. The number of students have increased over the years with the introduction of new subjects like Sociology and Education and Honours courses in subjects like English, History, Political Science, Mathematics, Economics and Zoology. Initially, the area Charashyamdas was envisaged as an educational hub, when prominent local people got together set up basic, primary and secondary schools and changed its name into Vidyanagar. Our college is a result of such a noble endeavour.


By 2016 our college completed two cycles of NAAC- accreditation. Since then our college has witnessed a complete overhauling of the curriculum when Choice Based Credit System(CBCS) method of education was introduced in 2018.

The introduction of CBCS required to change learning orientation from year wise to semester wise method. Hence, our college charted out a comprehensive plan to deal with the new system:


- To prepare a new class routine in keeping with the academic calendar of the University of Calcutta
- To re-orient the members of the Admission Sub-Committee with the nuances of the CBCS during admission
- To make our office staff understand the whole process of student induction into the semester system at the same time deal with the vestiges of the old three year degree course
- To re-orient the members of the Examination Sub-Committee since internal evaluation became a part of the whole examination process
- To procure relevant books and make them available to the students

With the advent of New Education Policy(NEP) 2020 the college is planning to set new goals for the future. In order to keep our goals in tune with the provisions of the NEP our college has drawn a fresh plan:

- Introduction of Value Added courses to make the students explore the diverse avenues of knowledge. The students are gradually taking interests in these courses and the percentage of students attending these courses are on the rise. Students are now getting exposed to a more practical aspects of different subjects. Apart from the conventional science subjects, humanities and social science subjects too are now conducting short term value added courses.
- More and more students are getting exposed to seminars and webinars, students' programmes, debates, cultural functions, yoga competition and other competitive sports meets. The students through the outreach and extension programmes under the auspices of NSS and different cells visit nearby villages, schools and localities. They distribute saplings, sanitary aids for girls and conduct various health awareness programmes and camps like thalassemia, HIV-AIDS etc.


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- The college has plans to provide the students better exposure. For this student exchange programmes between our college and other institutions have been conducted. The college will have to abide by the directives laid down by the University of Calcutta to make our students under go internship programmes in May 2024.
- The college is working towards the upgradation of already equipped laboratories, the library and the ICT classrooms to the optimum level. More text books, digital aids and instruments are being procured for this purpose.
- To achieve Faculty Excellence and improve the quality and quantity of research and publication, faculty empowerment strategies have been adopted. Each faculty member were entitled to a sum of Rs3,000/-(Rupees Five Thousand only) to attend seminars, workshops and conferences. Later in keeping with the revised SOP
- To ensure a democratic and participatory Governance, the college has various committees, sub-committees and cells. They ensure proper execution of the policies of the government, university, UGC and the governing body in manner so as to ensure maximization of benefits to the students. The advent and subsequent development of the various aspects of E-Governance has ensured that the different tasks are done quickly and efficiently.
- Curriculum defined by the university comprises Programme Outcomes and Course Outcomes in every discipline. These are made available to the students through the college website. Beside, since the emphasis is more on 'inter-disciplinary/multi-disciplinary approach', the students get to learn aspects of constitutional values and environmental studies as compulsory value added course subjects.
- To enhance the quality of academic atmosphere seminars, webinars, extension lectures, excursions, student exchange programmes are conducted regularly by different departments. College has a system of appreciating the sporting cultural talents of our students. Students participate in district and university level sports meets and also participate in quiz programmes and youth parliament debates. Certificates and prizes along with Endowment Prizes are given to students with exceptional achievements in academics, sports and cultural events. The students get access to e-books and e-journals through INFLIBNET besides daily newspapers and magazines in the library.
- The college is in a continuous process of infrastructure development and upgradation. Installation solar panels have reduced our dependence on grid electricity. The college has taken up the initiative to built Divyangjan -compatible washrooms and ramps. There are plans to install lifts in the college. The laboratories are being arranged with new instruments and chemicals. More books are being procured to meet the demands of the NEP based syllabi in the library. Adequate number of washrooms have to be built in every block for the students and safe drinking water points need to be installed in almost at every floor . Efforts are on to obtain infrastructure development, moderation, upgradation out of grants from UGC, state government, RUSA and other external CSR providing companies.


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- There is a Grievance Box for students where students can put their grievances and complains in writing. The Grievance Redressal Cell periodically take note of those complaints and take necessary steps to resolve those issues. Apart from this, there are different sub committees and cells which are directly related to student welfare and support such as Anti Ragging Sub Committee, Backward Class Welfare Cell, Development and Service Cell for Girls, Internal Complaints Committee and Students' Development and Service Cell, which keep a constant vigil on the well being of the students. The students are encouraged to undertake socially relevant activities like planting of saplings, distribution of saplings, put up socially relevant posters, participate in youth parliaments, visit villages in the vicinity and conduct awareness programmes on health, hygiene and sanitation. The NSS unit of our college always arrange various camps and awareness programmes where the students participate very eagerly.
- The Governing Body and employees work together for the development of the institution. The college vows to execute its functions in a democratic and participatory manner.
- The College has a very comprehensive plan towards conservation of environment. Apart from planting saplings both within and outside the campus, the college has a policy to manage solid as well as e-waste management.

DEPLOYMENT OF PLAN


Vidyanagar College ensures that the Perspective Plan gets deployed in all possible areas to ensure enhancement of its overall quality in terms of academics, infrastructure and administrative abilities.

Curricular Aspects:

- ✧ The college ensures that the curriculum becomes comprehensible to the students. The POs, PSOs and COs are clearly put up on the college website for the students. The teachers of each department also explains them to the students in class.
- ✧ An induction meeting is held between the students and the Principal and then with their respective departmental teachers to ensure that students build up a connection with the academics from day one.
- ✧ Value added certificate courses have been introduced to complement the existing programmes.
- ✧ Collaborations with other institutions have been done for proper value addition to the curriculum and impart excellence and relevance to the subjects.
- ✧ Academic and Administrative Audit for betterment has been done.
- ✧ Feedback regarding the curriculum from the students are collected and analyzed

Teaching Learning & Evaluation:

- ✧ Transparency in admission process which is based fully on merit. The seat reservation policy is followed as per rule.


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- ✧ Regular meetings of the Academic Sub-Committee, Teachers' Council and within each Departments are held to, analyse the process of teaching, explore newer ways to impart lessons and conduct internal evaluation before University examinations are held.
- ✧ Regular seminars / webinars, workshops, extension lectures, experiential learning and educational tour are organized to promote enhancement of the quality of teaching.
- ✧ Faculty and student exchange programmes are held with institutions with which our college has signed MOUs.
- ✧ Recognition of merits in academic and extracurricular activities are held. Endowment prizes are given to various students for outstanding contribution to academics. Successful sports teams and individual students get felicitated during annual sports.
- ✧ The students have access to INFLIBNET. They are also provided with high speed internet facility with which they can expand their learning horizon.
- ✧ More classrooms are being converted to ICT enabled classrooms.
- ✧ Prospectus, Academic Calendar and Routine/Time Table are prepared to systematize the academic functions of the college.
- ✧ Regular class tests in the form quizzes, written exams and students' presentations are held.

Research Consultancy and Extension:

- ✧ The faculty members are encouraged to engage in active research. A substantial number of faculty members have received grants from the UGC for minor research projects in the past.
- ✧ The Library provides access to resources through INFLIBNET
- ✧ Faculty members can receive financial assistance for participating in seminars and conferences. Any faculty member could receive a sum of Rs 3,000/- which has now been increased to Rs5,000/- .
- ✧ The faculty members are now being encouraged to attain knowledge in Artificial Intelligence, Research Methodology, Constitutional Values etc which have been inducted into the NEP
- ✧ The Zoology Department has taken initiatives to upgrade its laboratory. It has a well equipped Biochemistry laboratory with BOD incubator, double distilled water plant, horizontal and vertical gel apparatus etc. There is a plan to develop a research centre in the department.

Infrastructure and Learning Resources:

- ✧ More computers per student have been procured
- ✧ Departmental rooms for faculty with departmental libraries have been arranged.
- ✧ Computers and internet facilities in teachers' staff room, library, office and IQAC room have been installed.
- ✧ Each department encourages its students to publish a wall magazine.
- ✧ Adequate number of toilets in all blocks for students have been built
- ✧ The college has built Divyangjan complied toilets and ramps with rails.
- ✧ Water purifier have been installed in most of the blocks for the students.
- ✧ Maintenance of cleanliness of the campus.


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- ✧ The campus has been declared as a smoking free zone
- ✧ The college playground has been refurbished with new layer of soil.
- ✧ To reduce the dependency on the grid supply of electricity solar panels have been installed, use of LED bulbs have increased.
- ✧ Complete automation of the Library has been achieved. Both the faculty members and the students access the INFLIBNET.
- ✧ More classrooms are being converted to ICT enabled classrooms.

Students Support and Progression:

- ✧ The College has a Grievance box, where students drop in their suggestions / grievances. These are scrutinized, periodically by the Grievance Cell and taken into account for further improvement.
- ✧ The students are protected from the menace of Ragging and other forms of harassment through the establishment of the Anti-Ragging Sub-Committee and the Internal Complaints Committee.
- ✧ The Students' Development and Service Cell, the Development and Service Cell for Girls are two bodies which exclusively look into the well being of the students especially the girl students. The students are encouraged to develop a sense of gender sensitivity, social awareness about environmental sustainability, diseases like HIV-AIDS, Thalassemia etc and national integration.
- ✧ The college has a strong NSS unit, which organize various camps and programmes to make the students sensitive towards their neighbourhood. The students through these camps directly acquire knowledge and experience about social service, health and hygiene and develop leadership qualities and a sense of inclusiveness.

Governance Leadership and Management:


- ✧ Institutional Vision and Leadership Vision and Mission of the institution are communicated effectively to all stake holders through website and prospectus.
- ✧ The college has created Committees, Sub-Committees and Cells to ensure democratic and participatory nature in the execution of the policies and cater to the needs of the students.
- ✧ The IQAC of the college coordinates the various functions of the college and initiate different programmes like Value Added Course, Extension Activities, Faculty and Student Exchange programmes with other institutions, signing MoUs with various colleges and institutions etc, in order to enhance the quality of the College. Besides, the coordinator of the IQAC is responsible for scrutinizing the documents of any faculty member seeking career advancement/promotion.
- ✧ The College is successful in ensuring E-Governance in Administration, Finance, Student Admission and Support and Examination.
- ✧ The College has taken a policy of financial assistance to faculty members to attend seminars, workshops and conferences. It was initially decided that a sum of Rs3,000/- per person will be given, later that sum was increased to Rs5,000/- .


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- ✧ The faculty members are always encouraged to participate in FDP programmes. The non-teaching members are now encouraged to attend workshops on Management Information System, Tally etc.
- ✧ The College undergoes Academic and Administrative Audit. It also participates in NIRF.

Innovations and Best Practices:

- ✧ The College campus is a no plastic zone.
- ✧ The College has entrusted an agency for E-Waste disposal.
- ✧ To reduce dependency on grid-electricity solar panels have been installed.
- ✧ The College has set up a small Apiary unit as well as a Vermicompost unit.
- ✧ The College runs a Free Drawing School for the children of the local area. This school has been running since 2016 and its main purpose is to impart drawing skills to economically challenged children.
- ✧ The College extends its library services to the final semester students till they sit for their examinations.


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