

# State-Level Seminar On HARASSMENT AND VIOLENCE AGAINST WOMEN IN WORKPLACE-PREVENTION, PROHIBITION AND REDRESSAL

June 22, 2023 (Thursday)

Organized by



Internal Complaints Committee and Development and Service Cell for Girls  
Vidyanagar College, South 24-Parganas, West Bengal  
In association with  
IQAC, Vidyanagar College, South 24-Parganas, West Bengal  
In collaboration with



IQAC Women's Christian College, Kolkata, West Bengal

## Speakers:



Dr. Neelachal Dey  
Principal, Bikash Bharati Law College



Dr. Sanghamitra Roy  
Professor and Head,  
Eastern Dooars B.Ed Training College



Dr. Tumpa Mukherjee  
Assistant Professor, Department of Sociology,  
Women's Christian College

**Time: 12 noon onwards**

**Venue: Vidyanagar College, Seminar Hall  
(BLENDED MODE)**

**To Register, Visit**

**[https://vidyanagarcollege.online/management/vforms/reg\\_22\\_06\\_23](https://vidyanagarcollege.online/management/vforms/reg_22_06_23)**

**OR**

**Scan the QR**



**Report on**  
**State-Level Seminar (Blended Mode)**  
**On**  
**HARASSMENT AND VIOLENCE AGAINST WOMEN IN WORKPLACE-  
PREVENTION, PROHIBITION AND REDRESSAL**

**Organised By**

Internal Complaint Committee and Development and Service Cell for Girls

**Vidyanagar College**, South 24-Parganas, West Bengal

**In association with**

**IQAC, Vidyanagar College**

**In collaboration with**

**IQAC Women's Christian College, Kolkata**

Date and Time: Thursday, June 22, 2023, at 11 A.M. onwards

Tool for Delivery: Blended Mode [offline & Google Meet]

Place: Seminar Hall, Vidyanagar College

Google Meet Link: <https://meet.google.com/bcu-knte-hvo>

Total number of Participants attended: 97

**Theme of the Seminar:**

The seminar entitled HARASSMENT AND VIOLENCE AGAINST WOMEN IN WORKPLACE-PREVENTION, PROHIBITION AND REDRESSAL organized by Internal Complaint Committee and Development and Service Cell for Girls, Vidyanagar College in association with IQAC, Vidyanagar College in collaboration with IQAC Women's Christian College, Kolkata highlights the laws and guidelines for protecting women in workplace against harassment and violence. The seminar is aimed at arousing regarding prevention, prohibition and redressal of such cases of harassment.

Resource Person	Picture	Major Concept
Dr. Neelachal Dey Principal, Bikash Bharati Law College		
Dr. Sanghamitra Roy Professor and Head, Eastern Doors B.Ed Training College		Harrasement and violence against women in workplace - prevention, prohibition and redressal
Dr. Tumpa Mukherjee Assistant Professor, Department of Sociology, Women's Christian College		

**Details of Seminar:**

Vidyanagar College has organized a webinar on the topic **"HARASSMENT AND VIOLENCE AGAINST WOMEN IN WORKPLACE-PREVENTION, PROHIBITION AND REDRESSAL"**, on June 22, 2023, from 11 am onwards. All the speakers highlighted the laws and guidelines to protect women, the different physical, verbal and nonverbal forms of sexual harassment at the workplace, various committees and their roles, inquiry into complaints and inquiry reports. The details of the acts were also discussed by them. They also threw light on the duties of the various district officers and liability for



non-compliance to the act. She empowered the participants by suggesting the different ways that can be followed by the women at the workplace in order to prevent and stop sexual harassment.

**Learning outcomes:**

- Equipping the employees of the Institute with knowledge on the subject of sexual harassment in the workplace.
- Deliberating on measures that must be adopted to prevent sexual harassment of women in professional settings.
- Developing professional competence for the effective implementation of the statute i.e., the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- Generating awareness on what can be done when one undergoes such an experience.
- More importantly, both the social and psychological damages and consequences of sexual harassment in the workplace as well as redressal were discussed at length.



## Picture of the Seminar



*S.P. Agarwala* 22.6.23  
 Signature of the Principal  
**Dr. S. P. Agarwala**  
 Vidyanagar College  
 Vidyanagar College  
 South 24 Parganas

*Prantik Paul* 22.6.23  
 Signature of the Principal  
 Women's Christian College

Principal & Professor  
 Women's Christian College  
 Kolkata-700 026

*Arunita Ray (Chowdhury)* 22.06.23  
 Signature of IQAC Coordinator  
**Dr. Arunita Ray (Chowdhury)**  
 Vidyanagar College  
 VIDYANAGAR COLLEGE  
 South 24 Parganas

*Nabanita Mitra* 22.6.23  
 Signature of IQAC Coordinator  
 Women's Christian College

*Soumitra*  
 Signature of Convener, ICC Subcommittee  
 Vidyanagar College

*Biapan Anima Mahi*  
 Signature of Joint Convener  
 Vidyanagar College

