



# Sadhan Chandra Mahavidyalaya

Harindanga, Falta, South 24 Parganas

In collaboration with

## Vidyanagar College



N D Road, Vidyanagar, South 24 Parganas



# CRASH COURSE ON CAS

SPEAKER



**DR. DEBARATI DAS**

*Deputy Registrar  
University of Calcutta*

**Online Workshop**

**18 MAY 2023 (THURSDAY)**

**10:30 AM TO 12:30 PM**

[CLICK HERE TO REGISTER](#)

PLATFORM: STREAMYARD & YOUTUBE

**Report of Webinar**  
**“Crash Course on CAS”**

Organized by

Sadhan Chandra Mahavidyalaya, South 24-Parganas, West Bengal,

Jointly with

Vidyanagar College, South 24-Parganas, West Bengal

Date and Time: Thursday, May 18, 2023, at 10:30 A.M. onwards

Tool for Delivery: online Mode [Streamyard & Youtube]

Meeting Link:

- Registration link: [https://docs.google.com/forms/d/1dvP8INWC-Lhzo43y0uz900-nF\\_a5mYbvntsjx0\\_UYDk](https://docs.google.com/forms/d/1dvP8INWC-Lhzo43y0uz900-nF_a5mYbvntsjx0_UYDk)
- Google Meet joining info Video call link: <https://streamyard.com/njdzxujnvi>
- Youtube Link: <https://youtube.com/@SCM-IQAC>

Total Number of Participants attended: 32

Resource Person	Topic	Major Concepts
Dr. Debarati Das Deputy Registrar (Acting) and NSS Programme Coordinator University of Calcutta	Crash Course on CAS	<ul style="list-style-type: none"><li>• Concept of CAS</li><li>• Govt. Order related to CAS.</li><li>• Rules, Regulation and preparation for CAS.</li></ul>

**Theme of the Webinar:**

**Career Advancement Scheme (CAS)** means Career Advancement procedure adopted by the University as per UGC regulations dated 30.6.2010. The UGC Regulation, 2010 stipulated that, previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations should be counted for promotion under Career Advancement Scheme (CAS). Entry level Assistant Professors (Level 10) would be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfil the eligibility and performance criteria as laid out in Clause 6.3. of these regulations. CAS means vertical movement in Designation and Pay Scale on the basis of twin criteria of (1) Number of Years of Service and (2)

Academic Performance Indicators (API). A **Career Advancement Scheme (CAS)** is an essential component of a rigid faculty structure, whereby an individual faculty member can move to a higher designation and/or pay (AGP). The objective of the CAS related webinar is to help Faculty members apply under performance based Career Advancement Scheme (CAS) for promotion to various levels. .

**About the Speaker:**



Dr. Debarati Das is Assistant Professor of Political Science and presently the Deputy Registrar (Acting) and NSS Programme Coordinator of University of Calcutta. She received her Ph.D. in Arts in 2011 from the University of Calcutta. She has been a Postdoctoral Fellow in RTCHDS, IDSK (2016-17). Her research interests include Indian nationalist movement, intellectual history, gender studies.

**Learning outcomes:**

- Participants can know the rules and regulations regarding CAS.
- Participants can get Idea of related Government Order regarding CAS.
- It helps to develop an idea regarding do's and don'ts regarding CAS while starring career as Assistant Professor.
- Participants can create broad career plans and prepare themselves for API based promotion.

Sample Certificate



**Sadhan Chandra Mahavidyalaya**

Harindanga, Falta, South 24 Parganas

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**Vidyanagar College**

N D Road, Vidyanagar, South 24 Parganas

Organise

**CRASH COURSE ON CAS**

*Certificate of Participation*



This is to certify that Prof./ Dr./Mr./Mrs. Gourab Das  
of Vidyanagar College

has actively participated in "**CRASH COURSE ON CAS**"  
organized by IQAC, Sadhan Chandra Mahavidyalaya & IQAC Vidyanagar  
College on 18<sup>th</sup> May 2023 (Online Mode).

Dr. Sk. Fazlul Haque  
Principal  
Sadhan Chandra Mahavidyalaya

Prof. Sayantani Adhikary  
Coordinator, IQAC  
Sadhan Chandra Mahavidyalaya

Dr. S. P. Agarwala  
Principal

Dr. Arunima Ray (Chowdhury)  
Coordinator, IQAC  
Vidyanagar College

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18/05/23

Signature of the Principal

Sadhan Chandra Mahavidyalaya  
Principal

Sadhan Chandra Mahavidyalaya  
Harindanga, South 24 Parganas-743504

  
18.5.23

Signature of the Principal  
Dr. S. P. Agarwala  
Vidyanagar College  
Vidyanagar College  
South 24 Parganas

  
18.5.23

Signature of IQAC Coordinator

Sadhan Chandra Mahavidyalaya

  
18.5.23

Signature of IQAC Coordinator

Dr. Arunima Ray (Chowdhury)  
Vidyanagar College  
Coordinator, IQAC

VIDYANAGAR COLLEGE  
South 24 Parganas

Co-ordinator  
Internal Quality Assurance Cell  
Sadhan Chandra Mahavidyalaya